

**BELGRADE BROOTEN POLICE BOARD MEETING
TUESDAY DECEMBER 5, 2023, AT 6PM AT BELGRADE CITY OFFICE**

BOARD MEMBERS PRESENT: Leah Fernelius, Brian Knight, Ray Wold. **Absent:** Scott Vogel, **OTHERS:** Connie Wold.

Chairman of the Board, Leah Fernelius called the meeting to order.

The wage scale was discussed for January 2024. The purpose of the wage scale is to keep longevity with our full-time staff, while helping the budget. For the two full time officers they will be raised to \$27 an hour starting on 1-1-2024 and then at each full-time hire anniversary date after 1-1-2025 the full time officer would get an increase of \$1. For future new full-time hires with no experience will start at \$23 an hour and after a 6-month probationary period and successful review they would be raised to \$25 an hour and at their next anniversary date of hire for full time would be increased to \$27 an hour. New full-time hires with experience would start at \$25 as determined by the board. All current part-time officers will start in January of 2024 at \$23 an hour, regardless of experience. Board discussed that if part-time officers are available, they should be covering vacation time off of the full-time staff. The chief will stay at same hourly wage for 2024 and would increase to .50 cents in 2025 at anniversary date of hire and for each year after that would be determined by the board.

Motion by R. Wold and seconded by B. Knight to approve the CDS 3 year agreement letter to provide auditing services for the Belgrade Brooten Police Board. Motion carried.

Motion by R. Wold and seconded by S. Vogel to approve the November ACH bills as presented. Motion carried.

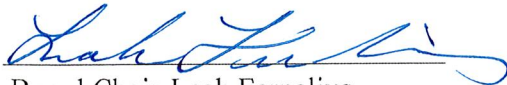
B. Knight motioned and seconded by R. Wold to approve the current December bills as presented. Motion carried.

After discussion the board agreed to keep all payroll, bills and other bookwork with the City of Belgrade Clerk and not switch to Brooten for 2024.

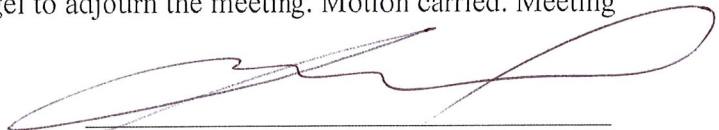
B. Knight motioned and seconded by S. Vogel to approve the November 15, 2023 minutes as presented. Motion carried.

Next meeting is set for December 19 at 6pm at the Brooten City Office.

Motion by B. Knight and seconded by S. Vogel to adjourn the meeting. Motion carried. Meeting adjourned at 7:08 pm.



Board Chair-Leah Fernelius



Board Secretary, Scott Vogel